

**Buffalo-Hanover-Montrose Schools
School Board Meeting
Minutes**



**Monday, September 28, 2020
Regular Meeting
Board Room
214 - 1st Ave NE
Buffalo, MN 55313
7:00 PM**

1. CALL TO ORDER by Chair Dave Wilson at 7:00 p.m. AND ROLL CALL

Present: Laurie Raymond, Ken Ogden, Sue Lee, Dave Wilson, Amanda Reineck, Bob Sansevere

Present Virtually: Melissa Brings

Absent: None

2. PRELIMINARY ACTIONS

A. Pledge of Allegiance

B. Public Comment

Jennie Lindstrom, PES Teacher – shared start of school experiences at elementary level. Have learned how vital it is to have students in front of teachers in the classroom. Collaborative efforts throughout the building. Classroom settings have changed. So impressed with students wearing their masks and have not had any issues. Staff cleaning is taking place. Appreciative of the two extra days before school started. Some areas of concern are – distance learning teachers have a big workload (with their children at home). Eight ESP staff out at PES today which was difficult, especially so early in the year. Quarantine guidelines are still uncertain among staff. Have their two-day plans in place. These problems are not any certain person’s fault – it is the fault of the virus. Some ideas – conferences (timing and whether they are held), if we need to close down parents will want consistency (is everyday face-to-face sustainable),

Kiz Gorham, BCMS Math Teacher – shared start of school experiences at middle school level. Teachers appreciated the extra two days and the staggered start. When asking questions, the response was “we haven’t figured that out yet”. Felt there was plenty of time for this to have taken place. Workload is difficult to handle. Lessons are posted in google classroom. Connect with students at all times of the day and evening. Feel they are burnt out already. Would like more communication with administration. Asking for more support and guidance. Need enough prep time.

Tracy Hagstrom Durant – BHS English Teacher – shared start of school experiences at

high school level. All curriculum has been redeveloped for all the learning models. Teachers are burning out and even considering leaving the teaching profession. Need self care. Need non-student contact time. Current schedule is not sustainable.

Brian Veith – BCMS Band Teacher – so much time and additional work is needed in this new learning model. And managing it all while being in the classroom.

269 staff respondents –

52% have thought about quitting teaching

Top 5 emotions – 68% happy, 90% overwhelmed, 85% stressed, 80% frustrated, 54% felt inadequate.

Teachers put countless hours in for their students. 40% are working 5-9 extra hours or more per week. 50% work 10 or more extra hours more per week. Many work 12 hour days.

Balance for teachers who have in-person and distance learning.

More time to connect, prepare and grade.

Communication is key – check in with the teachers.

C. Approval of Agenda

Raymond/Lee to approve

Motion carried 7-0 by Roll Call Vote

3. COMMUNICATIONS

A. Student Council Update – Sydney Rhodes is a Junior at BHS. Student activities have been difficult. Football and volleyball will start up. Hybrid is okay and everyone is trying. More google meets are taking place which is helpful to students and makes you feel that you are in the classroom. Enjoy being back in the classrooms and have personal connection with teachers. Getting used to the adjustments.

B. Proud Of

C. Board Calendar Dates

1. Monday, October 12, 2020 Board Workshop 4:30 p.m. Buffalo Community Middle School
2. Monday, October 26, 2020 Board Meeting 7:00 p.m. Discovery Board Room

4. CONSENT AGENDA

A. Personnel

APPOINTMENT – All appointments are contingent upon satisfactory completion of a criminal background check. Approve the following appointment.

1. Allison McLain, 2nd Grade Teacher at Montrose Elementary School of Innovation, effective September 1, 2020.
2. Miguel Lima, substitute Spanish Teacher at Buffalo High School, effective August 31, 2020 and ending June 11, 2021. This is a replacement for Laura Ortega.

3. Amanda Collins, Social Studies Teacher at Buffalo High School for Term 1, effective September 14, 2020 and ending November 13, 2020.
4. Michaela Anderson, long-term substitute Special Education Teacher at Buffalo Community Middle School, effective September 24, 2020 and ending June 11, 2021. This is a replacement for Diana Birch.
5. Briana Tschaekofske, District Health and Safety Coordinator, effective September 14, 2020.
6. Kelley Jaszewski, Attendance Secretary at Buffalo Community Middle School, effective September 21, 2020. This is a replacement for Michaela Anderson.
7. Alison Kutter, Special Education ESP at PRIDE, effective September 8, 2020. This is a replacement for Rhonda Wolfbauer.
8. Jessica Ortloff, ECSE ESP, effective September 8, 2020. This is a replacement for Vicki Kobbe.
9. Tyler Bruder, Special Education ESP at Buffalo High School, effective September 8, 2020. This is a replacement for Sofia Nikula and Shawna Williamson.
10. Katherine Kelly, ESP at Buffalo High School, effective September 21, 2020.
11. Katie Baumgartner, ESP at Buffalo Community Middle School, effective September 16, 2020.
12. Myrna Tjaden, ESP at Buffalo Community Middle School, effective September 16, 2020.
13. April Vedders, ESP at Buffalo Community Middle School, effective September 16, 2020.
14. Beth Hartman, substitute Health ESP at Parkside Elementary, effective September 8, 2020 and ending June 10, 2021. This is a replacement for Angela Masteller.
15. Dustine Jerde, Special Education ESP at Montrose Elementary School of Innovation, effective September 21, 2020.
16. James LaFrance, ESP at Montrose Elementary School of Innovation, effective September 8, 2020.
17. Nicole Jensen, ECSE ESP at Discovery Elementary, effective September 8, 2020. This is a replacement for Michelle Bestland.
18. Colleen Williams, ECSE ESP, at Hanover Elementary, effective September 8, 2020. This is a replacement for Cindy Johnson.
19. Tracy Conklin, ESP at Northwinds Elementary, effective September 8, 2020.
20. Tiffany Peterson, substitute Health ESP at Hanover Elementary, effective September 14, 2020 and ending June 10, 2021. This is a replacement for Kim Colebank.
21. Michelle Lynch, Special Education ESP at Parkside Elementary, effective September 8, 2020. This is a replacement for Tamara Aldrich.
22. David Manz, 2nd Shift Custodian at Buffalo High School, effective August 31, 2020. This is a replacement for Kevin Funk.
23. Ashley Monroe, KidKare Assistant at Parkside Elementary, effective September 2, 2020.
24. Amy Koepsell, KidKare Assistant at Hanover Elementary, effective September 14, 2020.
25. Lezlie Simonson, KidKare Supervisor, effective September 8, 2020.
26. Kali Olson, KidKare Supervisor at Tatanka Elementary STEM School, effective September 8, 2020.
27. Lindsay Wahlstrom, KidKare Aide, effective October 12, 2020.
28. Carrie LePage, Special Education ESP at Northwinds Elementary, effective September 8, 2020.

RESIGNATION/RETIREMENT/TERMINATION – Approve the following resignation/
retirement/termination:

1. Gloria Siemers, ECSE ESP, retirement effective June 4, 2020.
2. Aimee Nowak, ESP at Parkside Elementary, effective June 4, 2020.
3. Linda Kennedy, ESP, resignation effective June 4, 2020.
4. Tamara Aldrich, Special Education ESP at Tatanka Elementary STEM School, resignation effective September 18, 2020.
5. Shelly Chermack, substitute Math Teacher at Buffalo High School and Phoenix Learning Center, resignation effective September 9, 2020.
6. Carrie LePage, Nutrition Services Assistant at Buffalo High School, resignation effective September 1, 2020.
7. Carol Ingersoll, KidKare Supervisor, resignation effective September 1, 2020.
8. Katie Burandt, KidKare Aide, resignation effective August 19, 2020.
9. Lindsay Kietzman, KidKare Supervisor, resignation effective September 1, 2020.
10. Jennifer Buckley, ECFE Teacher, resignation effective September 30, 2020.
11. Katie Baumgartner, ECFE Classroom Assistant, resignation effective June 15, 2020.
12. Sherry Englund, District Accountant, resignation effective October 2, 2020.
13. Michaela Anderson, Attendance Secretary at Buffalo Community Middle School, resignation effective September 23, 2020.

TRANSFER/CHANGE IN ASSIGNMENT - Approve the following transfers/changes in assignment:

1. Jaclyn Hendrickson, ELD Teacher, change from Parkside Elementary and Tatanka Elementary STEM School to Parkside Elementary and Montrose Elementary School of Innovation, effective August 31, 2020.
2. CiAnn Jackson, Art Teacher at Buffalo High School, teach one additional section during Term 1, effective September 8, 2020 and ending November 13, 2020.
3. Nate Conroy, Math Teacher at Buffalo High School, teach one additional section during Term 1, effective September 8, 2020 and ending November 13, 2020.
4. Tracy Johnson, Science Teacher at Buffalo High School, teach one additional section during Term 1, effective September 8, 2020 and ending November 13, 2020.
5. Nate Hanson, Wright Choice Teacher at Buffalo High School, teach one additional section during Term 1, effective September 8, 2020 and ending November 13, 2020.
6. Nicole Schahn, Physical Education Teacher at Buffalo Community Middle School, teach one additional section during first semester, effective September 8, 2020 and ending January 29, 2021.
7. Megan Losey, AVID/STEAM Teacher at Buffalo Community Middle School, teach one additional section during first semester, effective September 8, 2020 and ending January 29, 2021.
8. Jennifer Dismang, ECFE Teacher, increase from .406 to .413 FTE, effective August 31, 2020.
9. Miranda Weber, ECFE Teacher, increase from .641 to .836 FTE, effective August 31, 2020.
10. Jennifer Robeck, ECFE Teacher, increase from .631 to .731 FTE, effective August 31, 2020.
11. Cheri Knop, ESP at Discovery Elementary, increase from 31.25 to 33.75 hours/week, effective September 10, 2020.
12. Michelaine Lauer, ESP at Parkside Elementary, increase from 3.75 to 4.5 hours/day, effective September 8, 2020.
13. Jill Hagen, ESP at Parkside Elementary, increase from 3.75 to 4.5 hours/day, effective September 8, 2020.

14. Patrick Doyle, ESP at Montrose Elementary School of Innovation, increase from 5 to 6.5 hours/day, effective September 8, 2020.
15. Deb Ross, ESP at Montrose Elementary School of Innovation, increase from 6 to 6.5 hours/day, effective September 8, 2020.
16. Rebecca Braith, Special Education ESP at Montrose Elementary School of Innovation, decrease from 38.75 to 37.5 hours/week effective September 8, 2020.
17. Holly Kelly, ESP at Tatanka Elementary School of Innovation, increase from 5 to 5.75 hours/day, effective September 8, 2020.
18. Vicki White, Special Education ESP at Buffalo High School, decrease from 7.5 to 6.5 hours/day, effective June 4, 2020.
19. Kim Lauman, ESP at Tatanka Elementary STEM School, increase from 5 to 5.75 hours/day, effective September 8, 2020.
20. Lori Lipinski, ESP at Tatanka Elementary STEM School, increase from 5 to 5.75 hours/day, effective September 8, 2020.
21. Patti Curran, ESP at Hanover Elementary, increase from 5 to 5.5 hours/day, effective September 8, 2020.
22. Patti Curran, Early Childhood Screener, decrease from 980.5 to 226 hours/year, effective August 31, 2020.
23. Melissa Glavinich, Special Education ESP at Parkside Elementary, decrease from 6 to 5.75 hours/day, effective September 10, 2020.
24. Nicole Jensen, ECSE ESP, decrease from 4 to 3 hours/day, effective September 8, 2020.
25. Colleen Williams, ECSE ESP at Hanover Elementary, decrease from 16 to 12 hours/week, effective September 8, 2020.
26. Jennifer Babatz, ESP at Montrose Elementary School of Innovation, increase from 6.5 to 7.5 hours/day, effective September 10, 2020.
27. Sue Kohn, ESP at Tatanka Elementary STEM School, increase from 5.75 to 6.5 hours/day, effective September 8, 2020.
28. Andrea Lund, Special Education ESP at Parkside Elementary, increase from 6 to 6.25 hours/day, effective September 10, 2020.
29. Jennifer Weese, Special Education ESP at Parkside Elementary, increase from 6 to 6.25 hours/day, effective September 10, 2020.
30. Michelle Lynch, Special Education ESP at Parkside Elementary, increase from 5.25 to 5.5 hours/day, effective September 10, 2020.
31. Jane VanDorp, Special Education ESP at Parkside Elementary, increase from 6 to 6.5 hours/day, effective September 10, 2020.
32. Anna Palmer, Special Education/SEBS ESP at Parkside Elementary, increase from 6.25 to 6.5 hours/day, effective September 10, 2020.
33. Lisa Jude, Special Education ESP at Parkside Elementary, increase from 6 to 6.5 hours/day, effective September 10, 2020.
34. Morgan Niccum, Special Education ESP at Parkside Elementary, change to 5.75 hours/day for Special Education and .25 hours/day for Transportation, effective September 10, 2020.
35. Jessica Rud, Special Education ESP at Parkside Elementary, additional .25 hours/day for Transportation, effective September 10, 2020.
36. Kim Young, transfer from Greeter to substitute Counseling Secretary at Buffalo High School, effective September 8, 2020 and ending February 26, 2021. This is a replacement for Emily Burrell.

37. Melissa Thompson, transfer from AVID Tutor to substitute Greeter at Buffalo High School, effective September 15, 2020 and ending February 26, 2021. This is a replacement for Kim Young.
38. Bill Jordan, change from Grounds to Specialist at Buffalo Community Middle School, effective August 31, 2020.
39. Sara Cich, ECFE Assistant at Discovery Elementary, decrease from 677.5 to 544 hours/year, effective August 31, 2020.
40. Carrie Wubben, ECFE Assistant at Montrose Early Childhood Center, decrease from 789.5 to 538 hours/year, effective August 31, 2020.
41. Charlotte Torgerson, ECFE Assistant at Discovery Elementary, decrease from 924.5 to 883 hours/year, effective August 31, 2020.
42. Mary Moe, ECFE Assistant, decrease from 1087 to 1002 hours/year, effective August 31, 2020.
43. Lucinda McCoy, ECFE Assistant, decrease from 491.75 to 184 hours/year, effective August 31, 2020.
44. Rebecca Commerford, ECFE Assistant, increase from 264.75 to 332 hours/year, effective August 31, 2020.
45. Sarah Daily, Nutrition Services staff at Buffalo Community Middle School, temporary change from 4.75 hours/day as Aide to 6 hours/day as Assistant, effective September 1, 2020 and ending December 31, 2020.
46. Jennifer Anderson, Nutrition Services staff at Buffalo Community Middle School, temporary change from 4.75 hours/day as Aide to 6 hours/day as Assistant, effective September 1, 2020 and ending December 31, 2020.
47. Marie Veal, Nutrition Services staff at Buffalo Community Middle School, temporary change from 4.75 hours/day as Aide to 6 hours/day as Assistant, effective September 1, 2020 and ending December 31, 2020.
48. Nancy Allen, Nutrition Services Assistant at Buffalo Community Middle School, increase from 6.75 to 7 hours/day, effective September 1, 2020.
49. Cheryl Philippi, Nutrition Services Lead Production staff, transfer from 6.75 hours/day at Buffalo High School to 7 hours/day at Buffalo Community Middle School, effective September 1, 2020.
50. Kim Willmert, Nutrition Services Assistant at Buffalo High School, increase from 6.75 to 7 hours/day, effective September 1, 2020.
51. Sandra Meyer, Nutrition Services Assistant, temporary transfer from Buffalo High School to Discovery/Parkside Schools, effective September 1, 2020 and ending December 31, 2020.
52. Tracy Madsen, Nutrition Services Manager, temporary transfer from Discovery Elementary to Tatanka Elementary STEM School, effective September 1, 2020 and ending December 31, 2020.
53. Lisa Dohrman, Nutrition Services Assistant at Buffalo High School, temporary increase from 6.75 to 7 hours/day, effective September 1, 2020 and ending December 31, 2020.
54. Katie Lohse, Nutrition Services Assistant at Buffalo High School, temporary increase from 6.75 to 7 hours/day, effective September 1, 2020 and ending December 31, 2020.
55. Patricia Hughes, Nutrition Services Assistant at Buffalo High School, temporary increase from 6.75 to 7 hours/day, effective September 1, 2020 and ending December 31, 2020.
56. Susan Karels-Brown, Nutrition Services Manager at Buffalo High School, increase from 7.75 to 8 hours/day, effective September 1, 2020.
57. Arlene Nelson, Nutrition Services Assistant at Buffalo High School, temporary increase from 6.75 to 7 hours/day, effective September 1, 2020 and ending December 31, 2020.

58. Patricia Darrow, Nutrition Services Staff at Discovery Elementary, temporary assignment as Manager, effective September 1, 2020 and ending December 31, 2020.
59. Jasmine Hopkins, KidKare Supervisor at Northwinds Elementary, increase from 30 to 40 hours/week, effective September 8, 2020.
60. Kristine Jeske, KidKare Supervisor at Parkside Elementary, increase from 25 to 40 hours/week, effective September 8, 2020.
61. Dawn Keeler, KidKare Supervisor at Hanover Elementary, decrease from 40 to 25 hours/week, effective September 8, 2020.
62. Abigail Kunze, KidKare Assistant at Tatanka Elementary STEM School, decrease from 32.5 to 25 hours/week, effective September 8, 2020.
63. Annamarie Kurvers, KidKare Assistant at Tatanka Elementary STEM School, decrease from 30 to 25 hours/week, effective September 8, 2020.
64. Cheryl Kienholz, KidKare Supervisor at Parkside Elementary, increase from 12.5 to 40 hours/week, effective September 1, 2020.
65. Karen Moline, KidKare Supervisor at Montrose Elementary School of Innovation, decrease from 32.5 to 25 hours/week, effective September 8, 2020.
66. Madison Teichert, KidKare Supervisor at Northwinds Elementary, decrease from 40 to 35 hours/week, effective September 8, 2020.
67. Josie Kruzal, KidKare staff, Parkside Elementary, increase from 30 hours/week as Assistant to 40 hours/week as Supervisor, effective September 8, 2020.
68. Krystin Willman, KidKare Supervisor at Parkside Elementary, increase from 6 to 6.25 hours/week, effective September 8, 2020.
69. Amber Gannon, KidKare staff, from 17.5 hours/week as Aide to 25 hours/week as Assistant, effective September 8, 2020.
70. Lori Steinhilbel, KidKare Supervisor at Parkside Elementary, increase from 12.5 to 27 hours/week, effective September 8, 2020.
71. Andie Reese, KidKare Staff, from 17.5 hours/week as Aide to 25 hours/week as Assistant, effective September 8, 2020.
72. Katie Baumgartner, KidKare Supervisor at Northwinds Elementary, decrease from 20 to 10 hours/week, effective September 8, 2020.
73. Dawn Keeler, KidKare Supervisor, increase from 25 to 40 hours/week, effective September 8, 2020.
74. Kaitlin Kramber, KidKare Supervisor, increase from 22.5 to 35 hours/week, effective September 8, 2020.
75. Kim Lauman, KidKare Supervisor, increase from 7.5 to 9 hours/week, effective September 8, 2020.
76. Serena Mahoney, KidKare Supervisor, decrease from 10 to 9 hours/week, effective September 8, 2020.
77. Taylor Thompson, KidKare Assistant, increase from 25 to 37.5 hours/week, effective September 8, 2020.

LEAVE OF ABSENCE – Approve the following request for leave of absence:

1. Emily Burrell, Counselor’s Secretary at Buffalo High School, revised dates for request for leave of absence, effective August 21, 2020 and ending February 26, 2021.
2. Elissa Anderson, 2nd Grade Teacher at Tatanka Elementary STEM School, request for leave of absence, effective August 31, 2020 and ending November 20, 2020.

B. Check Disbursements

Payroll checks # 9000080232 through 9000081483, and 205859 through 205887 amounting to \$1,966,551.43. P-card disbursement checks 8000001347 to 8000001395, totaling \$270,283.12.

Bill-pay wires 800000881 through 8000000894. Employee reimbursement checks 9100003011 through 9100003028, and Accounts Payable checks 394613 through 394794, for the period of May 30 – July 22 as follows:

01	GENERAL FUND	1,155,382.38
02	FOOD SERVICE	108,570.04
04	COMMUNITY SERVICE	83,910.88
05	CAPITAL OUTLAY	624,562.57
06	NEW BUILDING	50,581.68
07	DEBT SERVICE	950.00
09	ACTIVITY FUND	1,293.53
16	ALTERNATIVE FACILITIE	.00
45	POST EMP BENEFITS IRREV TRU	.00
47	DEBT REDEMPTION	.00
51	ACTIVITIES	<u>.00</u>
	TOTAL	\$2,024,301.08

C. Electronic Fund Transfers

A list of the electronic fund transfers occurring in the official depositories (for the period of Aug 17 - Sept. 21) is as follows:

Date	Vendor & Purpose	Amount
08/17/20	Educators Benefit Consultants – Deferred Annuities	\$12,651.67
08/17/20	MN Dept. of Revenue – State Taxes	125.00
08/17/20	MN Dept. of Revenue – State Taxes	14,982.85
08/18/20	Delta Dental – Dental Insurance	12,512.76
08/18/20	Further – Flex/Health Insurance	1,580.46
08/19/20	Further – Flex/Health Insurance	4,978.57
08/20/20	Xcel Energy – Utility	659.42
08/21/20	Delta Dental – Dental Insurance	2,483.38
08/24/20	Delta Dental – Dental Insurance	13,437.80
08/26/20	Further – Flex/Health Insurance	5,220.88
08/27/20	District #877 Employees – Employee Reimbursement	788.34
08/27/20	District #877 Employees – Employee Reimbursement	482.86
08/27/20	Xcel Energy – Utility	76.88

08/28/20	Chicago USA Tax Pmt – Federal Taxes	321,598.50
08/28/20	District #877 Employees – Employee Payroll	925,636.25
08/28/20	MN Public Employees Retirement Association	34,452.78
08/28/20	MN Teachers Retirement Association	189,059.76
08/31/20	Delta Dental – Dental Insurance	14,846.98
08/31/20	MN Dept. of Revenue - Garnishments/Child Support	257.40
08/31/20	MN Dept. of Revenue – State Taxes	52,826.78
09/01/20	BCBS - Health Insurance	852,000.50
09/02/20	District #877 Employees – Employee Reimbursement	78.82
09/02/20	Further – Flex/Health Insurance	2,023.68
09/04/20	Educators Benefit Consultants – Deferred Annuities	49,924.75
09/08/20	BMO Corporate MasterCard – P-Card	144,900.41
09/08/20	Delta Dental – Dental Insurance	15,658.67
09/08/20	Further – Flex/Health Insurance	7,269.54
09/09/20	FeePay - Community Ed Fee	3,681.15
09/09/20	Vanco - Food Service Fee	1,194.48
09/10/20	FeePay - Community Ed Fee	1,150.00
09/10/20	Further – Flex/Health Insurance	2,581.77
09/14/20	Delta Dental – Dental Insurance	11,139.45
09/14/20	Delta Dental – Dental Insurance	312.70
09/15/20	Cash Management Service Fee	16.90
09/15/20	Chicago USA Tax Pmt – Federal Taxes	345,238.30
09/15/20	Chicago USA Tax Pmt – Federal Taxes	1,841.46
09/15/20	District #877 Employees – Employee Payroll	996,516.57
09/15/20	MN Public Employees Retirement Association	35,326.33
09/15/20	MN Teachers Retirement Association	198,926.52
09/16/20	District #877 Employees – Employee Reimbursement	1,427.95
09/16/20	eBay Inc.	164.62
09/16/20	Educators Benefit Consultants – Deferred Annuities	50,528.09
09/16/20	Further – Flex/Health Insurance	2,340.13
09/16/20	MN Dept. of Revenue - Garnishments/Child Support	214.50
09/16/20	MN Dept. of Revenue – State Taxes	348.52
09/16/20	MN Dept. of Revenue – State Taxes	57,014.55
09/16/20	MN Teachers Retirement Association	1,008.99
09/18/20	Further – Flex/Health Insurance	4,257.29
09/21/20	Delta Dental – Dental Insurance	5,612.63
09/21/20	Further – Flex/Health Insurance	389.00
	Total	\$4,401,747.59

D. Minutes - August 24, 2020 Regular Meeting

E. Donations/Grants totaling \$7356.56

F. Memberships

1. Schools for Equity in Education
2. Minnesota High School League

Ogden/Raymond to approve

Motion carried 7-0 by Roll Call vote

5. ACTION ITEMS

A. 2020 Payable 2021 Proposed Levy Certification, Gary Kawlewski, Director of Finance and Operations

Districts have the option to approve the levy at the “maximum” since numbers typically change up to the actual deadline date for information to be submitted to the county auditor’s office for use with the Truth in Taxation notices. When factoring in the average 5% increase in property values which moves last year’s \$200,000 home to \$210, 000 would see a tax increase of \$52 per year. Unemployment is the only area which the district has increased. Everything else is based on property value.

Lee/Brings to approve

Motion carried 7-0 by Roll Call Vote

B. Policy Review - 5-Year Review Cycle, Scott Thielman, Superintendent

1. #202 - School Board Officers
2. #207 Public Hearings
3. #214 Out-of-State Travel by School Board Members
4. #404 Employment Background Check
5. #412 Expense Reimbursement
6. #630 Early Entrance
7. #701.1 Modification of School District Budget
8. #704 Development and Maintenance of an Inventory of Fixed Assets and a Fixed Asset Accounting System
9. #807 Health and Safety
10. #714 Fund Balance

Policies which haven’t been reviewed in 5-years are reviewed at that time. Two policies, 807 and 630 have minor revisions. The other policies have no suggested revisions.

Lee/Ogden to approve

Discussion: Fund balance policy language about minimum of 6%.

Motion carried 7-0 by Roll Call Vote

C. Resolution Approving Joint Powers Agreement - SWMISD #288, Scott Thielman, Superintendent

This is an Intermediate District of 11 school districts for Special Education students.

Currently the program is provided in a few different locations. Purchase of this site will allow all programs to be at one site and have room for student growth. Projecting a zero net cost change to the districts. We are a high user (third most students). May consider allowing more districts to join the consortium.

Sansevere/Lee to approve

Motion carried 7-0 by Roll Call vote

Discussion: Rental space is available at new site and will be open to education entities. Eleven-person board works well together.

Motion carried 7-0 by Roll Call Vote

RESOLUTION APPROVING JOINT POWERS AGREEMENT RELATING TO FINANCING THE ACQUISITION, RENOVATION AND EQUIPPING OF AN EDUCATION FACILITY IN SHAKOPEE, MINNESOTA

WHEREAS, a proposed Joint Powers Agreement has been prepared which establishes a joint powers entity under Minn. Stat. § 471.59 by an among the SouthWest Metro Intermediate School District No. 288 (“SW Metro”) and its member school districts for the purpose of establishing a framework to finance the acquisition of real property and the renovation, betterment and equipping of the Education Facility on said real property, which is located at 4601 Dean Lakes Blvd, in the City of Shakopee, County of Scott, Minnesota; and

WHEREAS, a copy of the proposed Joint Powers Agreement is attached and incorporated by reference.

WHEREAS, the School District is a member of SW Metro; and

WHEREAS, the administration of the School District has reviewed the proposed Joint Powers Agreement and has recommended its approval to the School Board.

NOW, THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 877, as follows:

1. That the attached Joint Powers Agreement be and hereby is approved;
2. That the Chair and Clerk are hereby authorized to execute and deliver the attached Joint Powers Agreement; and
3. That in the event that less than all of the Collaborating Districts (as the term is defined in the attached Joint Powers Agreement) approve the Joint Powers Agreement, this Resolution shall be void and have no force or effect.

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against: whereupon said resolution was declared duly passed and adopted.

6. REPORTS

Briana Tschaekofske has been approved as the District Health and Safety Coordinator and is working with COVID-19 responses. Case rate numbers in Wright County have gone down. District communications will cease until needed and information will be shared by building.

7. COMMITTEE REPORTS

SL – Negotiations

DW – SWMISD, Negotiations

AR – Negotiations, 877 Foundation

BS – Negotiations

8. SUPERINTENDENT'S REPORT

Raymond/Ogden to move into closed session at 8:04 p.m.

9. CLOSED SESSION – Negotiations

Brings/Sansevere Moved to come out of closed session at 8:44 p.m.

Motion carried 7-0 by Roll Call vote

10. OTHER

Ogden/Sansevere to adjourn at 8:45 p.m.

Respectfully,

Melissa Brings, Clerk

ISD 877 Board of Education