

# Buffalo-Hanover-Montrose Schools School Board Meeting Agenda

Monday, September 27, 2021 Regular Meeting  
Board Room 214 - 1st Ave NE  
Buffalo, MN 55313  
7:00 PM

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1. CALL TO ORDER by Chair Melissa Brings at 7:00 p.m. AND ROLL CALL

Present: Adam Bjorklund, Ken Ogden, Amanda Lawrence, Bob Sansevere, Amanda Reineck, Sue Lee, Melissa Brings

Absent: None

2. PRELIMINARY ACTIONS

A. Pledge of Allegiance

B. Public Comment – comment about doing more to mitigate the spread of COVID.

C. Approval of Agenda

Brings/Sansevere to remove item 5C.3, Policy 534 Unpaid Meal Charges, for additional review.

Motion carried 7-0

Sansevere/Lee to approve agenda as amended

Motion carried 7-0

3. COMMUNICATIONS

A. Student Council Report, Erica Kyllonen, Student Representative

Homecoming week with a Disney theme and working with the new Activities Director, Mr. Guida. Some students are wearing masks and some are not and not seeing any issues with this.

B. Proud Of

1. DES for its validation as a 2021-22 Minnesota School of Excellence. The program award examines the entire school community through six national standards ensuring there is a holistic approach to creating a plan for future achievement and celebrating the unique accomplishments of the school.

2. Jenny Boldt, HES 4th Grade Teacher; Susie Anundson, PES 5th Grade Teacher; Cherie Sanderson, BCMS English Teacher and Jason Swanson, BHS French Teacher who were honored with the Leadership in Educational Excellence Award by Resource Training and Solutions.

3. The BHS FFA Market Team who advanced to the semi-final round for the National FFA contest. The Team is now one of the top 18 teams in the nation for this Career Development event. Mike Socha (FFA Alumni) is the Advisor.

C. Board Calendar Dates

1. Monday - October 11, 2021 Board Workshop 4:30 p.m. MESI

2. Monday - October 25, 2021 Board Meeting 7:00 p.m. Board Room at DC

#### 4. CONSENT AGENDA

##### A. Personnel

APPOINTMENT – All appointments are contingent upon satisfactory completion of a criminal background check. Approve the following appointment.

1. Dana Pearson, ECFE Teacher at Montrose Early Education Center, effective August 30, 2021. This is a replacement for Kristi Pfau.
2. Steve Hermanson, long-term substitute Math Teacher at Buffalo Community Middle School, effective September 2, 2021 and ending December 22, 2021. This is a replacement for Taylor Lundeen.
3. Allison Brown, long-term substitute School Social Worker at Northwinds Elementary, effective August 30, 2021 and ending November 22, 2021. This is a replacement for Madison Hageman.
4. Allison Brown, long-term substitute Special Education Teacher at Parkside Elementary, effective November 29, 2021 and ending February 18, 2022. This is a replacement for Amanda Gregoire.
5. Lynne Tolkinen, long-term substitute 3<sup>rd</sup> Grade Teacher at Montrose Elementary School of Innovation, effective August 30, 2021 and ending October 8, 2021. This is a replacement for Cassie Taylor.
6. Michaela Anderson, long-term substitute Special Education Teacher at Parkside Elementary, effective November 19, 2021 and ending June 10, 2022. This is a replacement for Cecelia VanDorp and is contingent upon receipt of appropriate licensure.
7. Vicki Rasset, Scheduling Assistant at Buffalo Community Middle School, effective September 20, 2021. This is a replacement for Kim Dingmann.
8. Sara Mart, AVID Tutor at Buffalo High School, effective September 9, 2021. This is a replacement for Missy Thompson.
9. Deborah Sernett, Special Education ESP at Buffalo High School, effective September 13, 2021. This is a replacement for Tyler Bruder.
10. Donna Doboszanski, ESP at Parkside Elementary, effective September 16, 2021. This is a replacement for Nina Petersen.
11. Colin Atkins, SEBS/Special Education ESP at Parkside Elementary, effective September 7, 2021. This is a replacement for Anna Palmer.
12. Tamara Mickles, Special Education ESP at Montrose Elementary School of Innovation, effective September 7, 2021. This is a replacement for Holly O'Sullivan.
13. Georgine Lusk, ESP at Northwinds Elementary, effective September 7, 2021. This is a replacement for Marie Otten.
14. Kristi Kiel, Special Education ESP at Northwinds Elementary, effective September 7, 2021. This is a replacement for Jessica Ortloff.
15. Kallie Wycoff, Special Education ESP at Montrose Elementary School of Innovation, effective October 4, 2021. This is a replacement for Tamara Mickles.
16. Calvin Wyse, part-time Custodian at Discovery Elementary, effective September 7, 2021. This is a replacement for Jess Ahrendt.
17. Howard Refsland, Custodian at Buffalo High School, effective October 1, 2021. This is a replacement for Barb Vetsch.
18. Maxwell Hollands, part-time Custodian at Buffalo Community Middle School, effective September 27, 2021. This is a replacement for Jeff Gilmer.

19. Nathan Cardinal, 2<sup>nd</sup> Shift Custodian at Buffalo High School, effective September 22, 2021. This is a replacement for Ramon Vega.
20. Ann Brown, Nutrition Services Assistant at Discovery Elementary, effective September 1, 2021. This is a replacement for Pat Darrow.
21. Jayda Knutson, KidKare Aide, effective September 7, 2021.
22. Destiny Boll, KidKare Aide, effective September 7, 2021.
23. Nicholas Grady, KidKare Aide, effective September 7, 2021.
24. Leslie Hernandez, KidKare Aide, effective September 7, 2021.
25. Ingrid Carlson, KidKare Aide, effective September 7, 2021.
26. Carter Stuart, KidKare Aide, effective September 7, 2021.
27. Andrew Willman, KidKare Aide, effective September 7, 2021.
28. Marissa Pence, KidKare Aide, effective September 7, 2021.
29. Damon Reeves, KidKare Assistant, effective September 7, 2021.
30. Michaela Bauman, KidKare Assistant, effective September 7, 2021.
31. Jerica Bolt, KidKare Assistant and ECFE Assistant, effective September 13, 2021.
32. Elizabeth Demgen, KidKare Supervisor, effective September 7, 2021.
33. Sunshine Hedlund, KidKare Supervisor, effective September 7, 2021.
34. Carol Ingersoll, KidKare Supervisor, effective September 7, 2021.
35. Bette Koepsell, KidKare Supervisor, effective September 7, 2021.
36. Kristi Kiel, KidKare Supervisor, effective September 13, 2021.
37. Michelle Swenson, KidKare Supervisor, effective September 7, 2021.
38. Nicole Tuchscherer, ECFE Assistant, effective September 13, 2021.

RESIGNATION/RETIREMENT/TERMINATION – Approve the following resignation/retirement/termination:

1. Lisa Sturm, School Psychologist at Northwinds Elementary and Tatanka Elementary STEM School, resignation effective September 10, 2021.
2. Eileen O’Leary, ECSE ESP, resignation effective August 31, 2021.
3. Tyler Bruder, Special Education ESP at Buffalo High School, resignation effective June 10, 2021.
4. Tamara Mickles, ESP at Montrose Elementary School of Innovation, effective September 10, 2021.
5. Melissa Lee, Special Education ESP at Parkside Elementary, resignation effective June 10, 2021.
6. Sara Athom, Nutrition Services Aide at Buffalo High School, resignation effective June 11, 2021.
7. Julia Carlson, KidKare Aide, termination effective August 27, 2021.
8. Carter Jackson, KidKare Aide, resignation effective August 27, 2021.
9. Isabelle Schaufler, KidKare Assistant, termination effective August 27, 2021.
10. Josie Kruzal, KidKare Supervisor, resignation effective September 13, 2021.
11. Nicholas Vieau, Grounds Custodian at Buffalo High School, resignation effective October 5, 2021.

TRANSFER/CHANGE IN ASSIGNMENT - Approve the following transfers/changes in assignment:

1. Andrea Jonasson, FACS/Reach Teacher at Buffalo High School, to teach one additional section during 1<sup>st</sup> Term.

2. Kendra Durst, Special Education Teacher at Buffalo High School, decrease from 1.0 to .648 FTE, effective August 30, 2021.
3. Ashley Lostetter, FACS Teacher at Buffalo High School, to teach one additional section during 1<sup>st</sup> Term.
4. Paul Anderson, Science Teacher at Buffalo High School, to teach one additional section during 1<sup>st</sup> Term.
5. Sarah Rodenwald, Science Teacher at Buffalo High School, to teach one additional section during 1<sup>st</sup> Term.
6. Mark Tuchscherer, Business Teacher at Buffalo High School, to teach one additional section during 1<sup>st</sup> Term.
7. Barb Metcalf, Special Education Teacher at Buffalo High School, increase from .532 to 1.0 FTE effective August 30, 2021. This is a replacement for Kendra Durst.
8. Pauline Thaemert, Special Education Transportation ESP, decrease from 5.5 to 5.0 hours/day, effective September 7, 2021.
9. Gloria Pageau, Special Education Transportation ESP, increase from 3 to 4 hours/day, effective September 7, 2021.
10. Amanda West, Special Education ESP at Tatanka Elementary STEM School, increase from 6.25 to 6.5 hours/day, effective September 7, 2021.
11. Andrea Salonek, transfer from PRIDE to Buffalo High School Special Education/Supervisory ESP, effective September 7, 2021.
12. Christie Mastey, Special Education/Transportation ESP at Buffalo High School, increase from .25 to .5 hours/day for Transportation, effective September 15, 2021.
13. Michelle Styve, Special Education ESP at Buffalo High School, addition of .25 hours/day for Transportation, effective September 15, 2021.
14. Nina Petersen, ESP at Parkside Elementary, increase from 5.0 to 6.5 hours/day, effective September 7, 2021.
15. Jessica Rud, Special Education/Transportation ESP at Parkside Elementary, increase from .25 to .5 hours/day for transportation, effective September 8, 2021.
16. Jenni Weese, Special Education/Transportation ESP at Parkside Elementary, increase from .25 to .5 hours/day for Transportation, effective September 8, 2021.
17. Amber Hervey, Special Education/Transportation ESP at Montrose Elementary School of Innovation, to Special Education ESP for 6.5 hours/day, effective September 7, 2021.
18. Carrie Wubben, ECFE Classroom Assistant at Montrose Elementary School of Innovation, increase from 21 to 22.5 hours/week, effective August 30, 2021.
19. Charlotte Torgerson, ECFE Assistant, decrease from 32.5 to 26.5 hours/week, effective August 30, 2021.
20. Rebecca Commerford, ECFE Assistant at Hanover Elementary, decrease from 12 to 8.75 hours/week, effective August 30, 2021.
21. Lucinda McCoy, ECFE Assistant, decrease from 7.75 to 7.5 hours/week, effective August 30, 2021.
22. Sara Cich, ECFE Assistant, decrease from 27.5 to 26.25 hours/week, effective August 30, 2021.
23. MaryJo Ende, Nutrition Services Assistant at Hanover Elementary, increase from 5.5 to 6.25 hours/day, effective August 31, 2021.
24. Edith Engnell, Nutrition Services Manager at Hanover Elementary, increase from 6.75 to 7.25 hours/day, effective August 31, 2021.

25. Kathryn Lohse, Nutrition Services Lead at Buffalo High School, increase from 6.75 to 7.25 hours/day, effective August 31, 2021.
26. Patricia Maas, Nutrition Services Assistant, transfer from Montrose Elementary School of Innovation (6.75 hours/day) to Parkside Elementary (6.5 hours/day), effective August 31, 2021.
27. Renae Pollock, Nutrition Services Assistant at Buffalo Community Middle School, decrease from 7.25 to 7.0 hours/day, effective August 31, 2021.
28. Max Lefstad, KidKare Aide, increase from 1.5 to 2.75 hours/day, effective September 7, 2021.
29. Lori Steinhibel, KidKare Supervisor, decrease from 6 to 5 hours/day, effective September 7, 2021.
30. Amanda Pepper, KidKare Supervisor, increase from 5.5 to 7.5 hours/day, effective September 7, 2021.
31. Karen Moline, KidKare Supervisor, decrease from 7.5 to 6 hours/day, effective September 7, 2021.
32. Linda Hoffman, KidKare Supervisor, decrease from 8 to 7.5 hours/day, effective September 7, 2021.
33. Tyler Bruder, KidKare Supervisor, increase from 1.5 to 5.5 hours/day, effective September 7, 2021.
34. Barb Clifton, KidKare Supervisor, increase from 1.25 to 1.5 hours/day, effective September 7, 2021.
35. Kimberly Laumann, KidKare Supervisor, increase from 1.2 to 2 hours/day, effective September 7, 2021.
36. Lezlie Simonson, KidKare Supervisor, decrease from 9 to 5 hours/week, effective September 7, 2021.
37. Krystin Willman, KidKare Supervisor, increase from 6.25 to 8.25 hours/week, effective September 7, 2021.

LEAVE OF ABSENCE – Approve the following request for leave of absence:

1. Charlotte Torgerson, ECFE Assistant, request for leave of absence effective September 13, 2021 and ending October 4, 2021.
2. Nicole Miller, ESP at Tatanka Elementary STEM School, request for leave of absence effective September 7, 2021 and ending October 19, 2021.
3. Michelle Hoefling, Secretary to the Director of Community Education, request for leave of absence effective August 25, 2021 and ending September 24, 2021.
4. Guy Vaughan, Custodian at Parkside Elementary, request for leave of absence, effective August 9, 2021 and ending September 3, 2021.
5. Angela McClelland, Nutrition Services Assistant at Tatanka Elementary STEM School, request for leave of absence, effective September 10, 2021 and ending October 22, 2021.
6. Megan Losey, AVID Teacher/Coordinator at Buffalo Community Middle School, revised return-to-work date to January 28, 2022.
7. James Burski, Custodian at Buffalo Community Middle School, revised return-to-work date to September 7, 2021.
8. Laura Lindquist, Communications Coordinator, revised return-to-work date to December 1, 2021.

B. Check Disbursements

Payroll checks # 900098302 through 900099577, and 206091 through 206120 amounting to \$1,919,104.33. P-card disbursement checks 8000001715 to 8000001742, totaling \$153,669.46. Bill-pay wires 810001120 through 8100001138. Employee reimbursement checks 9100003434 through 9100003467, and Accounts Payable checks 397224 through 397486 for the period of August 13, 2021 – September 28, 2021 as follows:

01	GENERAL FUND	1,409,132.58
02	FOOD SERVICE	87,686.64
04	COMMUNITY SERVICE	94,251.86
05	CAPITAL OUTLAY	1,002,920.58
06	NEW BUILDING	.00
07	DEBT SERVICE	.00
09	ACTIVITY FUND	8,474.12
16	ALTERNATIVE FACILITIE	.00
45	POST EMP BENEFITS IRREV TRU	109,870.24
47	DEBT REDEMPTION	.00
51	ACTIVITIES	<u>2,570.00</u>
	TOTAL	\$2,714,906.02

#### C. Electronic Fund Transfers

A list of the electronic fund transfers occurring in the official depositories (for the period of Aug 11 - Sept. 16) is as follows:

##### Date Vendor & Purpose Amount

08/11/21	Further – Flex/Health Insurance	\$ 1,767.54
08/11/21	Infinite Campus - Food Service/Activities Fee	4.78
08/12/21	Infinite Campus - Food Service/Activities Fee	8.07
08/13/21	Cash Management Service Fee	15.82
08/13/21	Chicago USA Tax Pmt – Federal Taxes	109,324.92
08/13/21	District #877 Employees – Employee Payroll	346,315.75
08/13/21	Infinite Campus - Food Service/Activities Fee	157.15
08/13/21	MN Public Employees Retirement Association	38,703.64
08/13/21	MN Teachers Retirement Association	31,999.86
08/16/21	Delta Dental – Dental Insurance	11,203.06
08/16/21	Educators Benefit Consultants – Deferred Annuities	16,074.04
08/16/21	Infinite Campus - Food Service/Activities Fee	136.15
08/16/21	MN Dept. of Revenue – State Taxes	16,912.86
08/17/21	Further – Flex/Health Insurance	233.34
08/17/21	Further – Flex/Health Insurance	1,550.59
08/17/21	Infinite Campus - Food Service/Activities Fee	41.15
08/17/21	Infinite Campus - Food Service/Activities Fee	43.93
08/18/21	District #877 Employees – Employee Reimbursement	890.53
08/18/21	Further – Flex/Health Insurance	5,317.18
08/19/21	Infinite Campus - Food Service/Activities Fee	16.00
08/19/21	Xcel Energy – Utility	825.49
08/20/21	Alerus	656.00
08/23/21	Delta Dental – Dental Insurance	14,478.21

08/24/21	Infinite Campus - Food Service/Activities Fee	3.24
08/24/21	Infinite Campus - Food Service/Activities Fee	4.20
08/25/21	Further – Flex/Health Insurance	3,749.13
08/25/21	MN Dept. of Revenue – State Taxes	893.00
08/27/21	Infinite Campus - Food Service/Activities Fee	695.00
08/27/21	Xcel Energy – Utility	92.91
08/30/21	Delta Dental – Dental Insurance	10,200.60
08/30/21	District #877 Employees – Employee Payroll	899,521.03
08/31/21	MN Dept. of Revenue - Garnishments/Child Support	257.40
08/31/21	MN Teachers Retirement Association	189,084.22
09/01/21	BCBS - Health Insurance	903,535.00
09/01/21	Chicago USA Tax Pmt – Federal Taxes	310,376.53
09/01/21	Educators Benefit Consultants – Deferred Annuities	58,133.61
09/01/21	MN Dept. of Revenue – State Taxes	50,483.91
09/01/21	MN Public Employees Retirement Association	33,379.48
09/07/21	Delta Dental – Dental Insurance	12,073.63
09/07/21	Further – Flex/Health Insurance	251.17
09/07/21	Further – Flex/Health Insurance	1,651.16
09/07/21	Further – Flex/Health Insurance	7,236.11
09/08/21	BMO Corporate MasterCard – P-Card	153,669.46
09/08/21	FeePay - Community Ed Fee	1,300.00
09/08/21	FeePay - Communtiy Ed Fee	6,254.11
09/09/21	Further – Flex/Health Insurance	7,582.12
09/13/21	Delta Dental – Dental Insurance	947.20
09/13/21	Delta Dental – Dental Insurance	10,562.03
09/14/21	District #877 Employees – Employee Reimbursement	943.10
09/14/21	District #877 Employees – Employee Reimbursement	19.49
09/14/21	Further – Flex/Health Insurance	1,778.00
09/15/21	Cash Management Service Fee	18.59
09/15/21	Chicago USA Tax Pmt – Federal Taxes	334,609.74
09/15/21	District #877 Employees – Employee Payroll	982,578.82
09/15/21	District #877 Employees – Employee Reimbursement	1,992.75
09/15/21	Further – Flex/Health Insurance	4,114.95
09/15/21	MN Public Employees Retirement Association	38,283.11
09/15/21	MN Teachers Retirement Association	197,924.86
09/16/21	eBay Inc.	6.55
09/16/21	MN Dept. of Revenue - Garnishments/Child Support	290.91
09/16/21	MN Dept. of Revenue – State Taxes	54,718.24
	Total	\$ 4,875,891.42

D. Minutes - August 23, 2021 Regular Meeting

E. Donations/Grants totaling \$7,764.48.

F. Memberships – MSHSL

Lee/Sansevere to approve

Motion carried 7-0

## 5. ACTION ITEMS

A. Bond Refunding, Ryan Tangen, Director of Finance and Operations

These are the construction bonds for Northwinds Elementary. Bonds are able to be

refunded since closing date will be within 90 days of the February 1, 2022 call date. Projecting a 4.368% savings of \$394,111.48 due to a decrease in the interest rate from 4% to .39%.

Lee/Sansevere to approve Resolution Stating the Intention of the School Board to Issue General Obligation Refunding Bonds, Series 2021A and Taking Other Actions with Respect Thereto

BE IT RESOLVED By the School Board (the “Board”) of Independent School District No. 877(Buffalo-Hanover-Montrose) Hennepin and Wright Counties, Minnesota (the “District”) as follows:

1. Background. It is hereby determined and declared as follows:

(a) On March 21, 2012, the District issued its General Obligation Refunding Bonds, Series 2012A (the “Series 2012A Bonds”), in the original aggregate principal amount of \$31,215,000, pursuant to Minnesota Statutes, Chapter 475, as amended (the “Municipal Deb Act”), to achieve an advance crossover refunding of the 2014 through 2024 maturities of the \$42,400,000 General Obligation School Building Bonds, Series 2003B dated November 1, 2003, and the 2014 through 2018 maturities of the \$9,100,000 General Obligation Alternative Facilities Bonds, Series 2005A, dated December 1, 2005. The Series 2012A Bonds are currently outstanding in the principal amount of \$11,890,000 of which \$8,535,000 is currently subject to optional redemption and prepayment on February 1, 2022.

(b) The District is authorized by Section 475.67 of the Municipal Debt Act to issue and sell its general obligation bonds to refund outstanding bonds when determined by the Board to be necessary and desirable for the reduction of debt service costs of the District.

(c) The Board hereby finds and determines that it is necessary and desirable for the reduction of debt service costs to the District that the District issue its General Obligation School Building Refunding Bonds, Series 2021A, in the aggregate maximum principal amount of approximately \$8,635,000 (the “Bonds”), pursuant to the Municipal Debt Act, specifically Section 475.67, subdivision 3, of the Municipal Debt Act, to optionally redeem and prepay the Series 2012A Bonds.

2. Covenant as to State Credit Enhancement.

(a) The District hereby covenants and obligates itself to notify the Minnesota Commissioner of Education of a potential default in the payment of principal and interest on the Bonds and to use the provisions of Minnesota Statutes, Section 126C.55 (the “Credit Enhancement Act”) to guarantee payment of the principal and interest on the Bonds when due. The District further covenants to deposit with the paying agent for the Bonds (the “Paying Agent”), or any successor paying agent, three (3) days prior to the date on which a payment is due an amount sufficient to make that payment or to notify the Commissioner of Education that it will be unable to make all or a portion of that payment. The Paying Agent is authorized and directed to notify the Commissioner of Education if it becomes aware of a potential default in the payment of principal or interest on the Bonds or if, on the day two (2) business days prior to the date a payment is due on the Bonds, there are insufficient funds on deposit with the Paying Agent to make that payment. The District understands that as a result of its covenant to be bound by the provisions of the Credit Enhancement Act, the provisions of that section shall be binding as long as any Bonds of this issue remain outstanding.



(b) The District further covenants to comply with all procedures now and hereafter established by the Minnesota Departments of Management and Budget and Education pursuant to subdivision 2(c) of the Credit Enhancement Act and otherwise to take such actions as necessary to comply with that section. The Board Chair, Clerk, Treasurer, Superintendent, or Director of Finance and Operations of the District are authorized to execute any applicable Minnesota Department of Education forms.

3. Sale of Bonds. The Board has retained Ehlers and Associates, Inc. (the "Municipal Advisor"), to act as the District's independent municipal advisor and therefore it is authorized by Section 475.60, subdivision 2(9), of the Municipal Debt Act to sell the Bonds other than pursuant to a competitive sale.

4. Acceptance of Proposal. The Board shall meet at the time and place determined by the Board and specified in the Preliminary Official Statement prepared with respect to the offer and sale of the Bonds and to receive and consider proposals for the purchase of the Bonds and take any other appropriate action with respect to the Bonds.

5. Authority of Municipal Advisor. The Municipal Advisor is authorized and directed to assist the District in the preparation and dissemination of a Preliminary Official Statement and an Official Statement and to open, read, and tabulate the proposals for the purchase of the Bonds for presentation to the Board. The Municipal Advisor is further authorized and directed to assist the District in the award and sale of the Bonds on behalf of the District after receipt of written proposals.

6. Authority of Bond Counsel. The law firm of Kennedy & Graven, Chartered, ("Bond Counsel"), is authorized to act as bond counsel for the District and to assist in the preparation and review of necessary documents, certificates, and instruments related to the Bonds. The officers, employees, and agents of the District are hereby authorized to assist Bond Counsel in the preparation of such documents, certificates, and instruments.

7. Covenants. In the resolution awarding the sale of the Bonds, the Board will set forth the covenants and undertakings of the District required by the Municipal Debt Act.

Motion carried 7-0

B. 2021 Payable 2022 Levy Certification, Ryan Tangen, Director of Finance and Operations

Changes in enrollment are a major impact on our revenue. Decrease in enrollment last year was due to COVID. Lease levy is increasing due to high school tennis courts and our cooperative levies. There is also a decrease in the reemployment levy due to the increase in unemployment last school year. Change in property values also affects the budget. The current levy of \$19,699,775.53 is down \$433,774.54 from the prior year which is a 2.15% decrease. Actual tax decrease on a \$200,000 (\$210,000 value for this year), property would be about \$22 per year. Bond refunding will affect the final levy certification. Truth in Taxation hearing is scheduled for the December 13<sup>th</sup> Board Meeting.

Sansevere/Reineck to approve

Motion carried 7-0

C. Policy Review - Legislative and MSBA Recommended Revisions

These policies can be approved at one meeting due to legal guidelines.

1. Section 500 – Students, Pam Miller, Director of Teaching and Learning

- a. 501 - School Weapons Policy – definition of weapon
  - b. 503 - Student Attendance – religious observations
  - c. 507 - Corporal Punishment – adds charter schools
  - d. 515 Protection and Privacy of Pupil Records – aligns with FERPA
- Reineck/Lee to approve  
Motion carried 7-0

2. 524 - Internet Acceptable Use and Safety Policy, Scott Thielman, Superintendent

Revised language to reflect a US Supreme Court opinion.

Lee/Lawrence to approve

Motion carried 7-0

3. 534 – Unpaid Meal Charges, Ryan Tangen, Director of Finance and Operations

This agenda item was removed from the agenda.

D. Policy Review – 5-Year Cycle, Scott Thielman, Superintendent

Our district policy is to review policies every 5 years. There are no revisions suggested to these policies.

1. Section 200 School Board

- a. 206 – Public Participation in School Board Meetings/Complaints about Persons at School Board Meetings and Data Privacy Considerations
  - b. 208 – Development, Adoption and Implementation of Policies
- Sansevere/Ogden to approve  
Motion carried 7-0

2. Section 400 – Personnel

- a. 417 – Chemical Use and Abuse
  - b. 450 – Leaves of Absence – Unpaid
- Sansevere/Bjorklund to approve  
Motion carried 7-0

3. Section 500 Students

- a. 514 – Bullying Prohibition
- Lee/Ogden to approve  
Motion carried 7-0

4. Section 900 School District-Community Relations

- a. 905 – Advertising
- Lawrence/Sansevere to approve  
Motion carried 7-0

6. REPORTS

A. ESSER III Funding, Ryan Tangen, Director of Finance and Operations

Due to a significant loss of student contact time during last year which directly affected

student learning, Federal funds are being provided under the American Rescue Plan with a funding source called Elementary and Secondary School Emergency Relief III (ESSER III). This is the third category of federal funding made available to school districts and is a one-time grant totaling \$1,567,128.91. The district plan focuses on providing a safe work and learning environment and additional staff above what student enrollment or the budget would justify. A requirement of the use of ESSER III funds is that 20% must be dedicated to learning recovery from lost student contact time due to Hybrid and Distance Learning. Funds are being used this year to retain 8.5 of the 15 teachers that would have been cut this year due to decreased enrollment. Funds will continue through September, 2025 and the plan is to retain staff throughout this time.

Public comment: comments about how the funds will be used and the sustainability. Application deadline is October 1, 2021.

7. COMMITTEE REPORTS

BS – NWSISD

SL – Teacher negotiations

AR – SEE

MB – Teacher negotiations

8. SUPERINTENDENT'S REPORT

Great start to the school year and happy students are in person.

9. CLOSED SESSION – Negotiations

Ogden/Reineck moved to go into Closed Session at 8:26 p.m.

Motion carried 7-0

Ogden/Sansevere moved to come out of Closed Session at 9:04 p.m.

Motion carried 7-0

10. OTHER

Ogden/Sansevere moved to adjourn at 9:05 p.m.

Respectfully submitted,

Bob Sansevere, Clerk

ISD 877 Board of Education