

ISD 877 Board of Education Workshop  
Monday, January 9, 2023  
4:45 PM  
Board Room  
214 - 1st Ave NE  
Buffalo, MN 55313

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## MINUTES

Present: Matt Hoffman, Amanda Lawrence, Bob Sansevere, Adam Bjorklund, Sheila Smude

Absent: Melissa Brings, Sue Lee

1. Presentation: Discovery Elementary, DES Principal Mat Nelson

Town Square provides an opportunity to elaborate on the “C” (ex. Cares, Cooperate) of the month, twice per week for 15 minutes, with emphasis on Character Education and the whole child approach. Character Strong program is a new resource being used which is also used at BCMS. Piloting along with NES for the elementary schools. Excited with what they have experienced so far. Wright County SHIPP grant enabled this opportunity.

2. 2023 Pay Equity Report, Evan Ronken, Director of Human Resources

Required every three years. Male and Female employee classes in compliance with no inequities.

3. Financial Projection, Ryan Tangen, Director of Finance and Operations

A look at current budget information and project what can happen. Only looking at the General Fund. First budget revision shows an increase of \$471,635 in revenue due to Federal Pandemic Relief funding, revised tuition from other districts and student activities. Looking at a 14.04% fund balance on 6/30/2023. Revenue assumptions include 2% in general education aid for 2023-24 and 1% for the remaining years. Maintaining expenditures would result in the fund balance being below the fund balance policy of 8-12% for 2024-25. Federal Pandemic Relief funds end after 2023-24. We currently have 6 staff positions provided with this funding. Looked at the Base Scenario with three options including 1. No staff cuts, 2. Half staff cuts and 3. CARES FTE reduction and no Staff cuts.

4. Committee Reports - None