

**ISD 877**  
**BOARD OF EDUCATION MEETING**

**Monday, April 27, 2009**  
**Board Room**  
**7:00 p.m.**

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**MINUTES**

1. CALL TO ORDER BY CHAIR Dave Wilson at 7:00 p.m. AND ROLL CALL OF ATTENDANCE

Present: Dave Wilson, Patti Pokorney, Doug Olson, Sue Lee, Dave Wilson, Melissa Brings, Rolf Mohwinkel, Keenan Stangl; Student Representative  
Absent: Jeff Mattson

2. PRELIMINARY ACTIONS

- A. Pledge of Allegiance
- B. Public Comment

Tom Brophy - 1388 10<sup>th</sup> St. NW, Buffalo. Appreciates willingness of the Board to consider options for activity reductions. Many playgrounds, etc., in this district have come to be because of fundraising and am sure we will see more of this in the future with the current economic times.

Tanner Bauman, Buffalo – Boys Swim Team. Thanked the Board and others who have tried to help save boys swimming.

Beth Solberg, 1400 29<sup>th</sup> St SE Buffalo – Girls Nordic Ski and Boys Swim and Dive. Speaking to support both activities. Have always done fundraising for Nordic Ski Program and willing to do more.

Blaire Solberg, member of Nordic Ski Team. Have grown due to this activity and is willing to work to raise funds.

Pam Brophy – 1388 10<sup>th</sup> St. NW, Buffalo - Community building and initial concern with going to the community for fundraising. People have asked how they can help and this extends beyond the school district community. St. Michael coach has contacted to offer help to save boys swim program in Buffalo.

Nicholas Engfer, Buffalo – Boys Swim Team - team has grown in this endeavor.

Lloyd Walter, 1503 3<sup>rd</sup> Ave. S, Buffalo – Nordic Ski supporter. Has researched benefits of student athletes. 80% of females in Fortune 500 companies were athletes, 41% of female athletes graduate from a secondary institution.

Cheryl, 3582 Emerson Ave. NW, Maple Lake (open enrolled) Funds for swim and dive have been raised and group is committed to raising the \$10,000 for Nordic Ski.

Mark Mann 906 3<sup>rd</sup> Ave NE, Buffalo – Two sons on swim team. Thankful for the board allowing people to speak. Extra-curricular athletic committee has been developed in another district. This committee is lead by the Activity Director and generates ideas for funding and makes recommendations to the Board of Education.

C. Approval of Agenda  
Pokorney/Brings to approve  
Motion carried 6-0

3. COMMUNICATIONS

- A. Student Council – Keenan Stangl – Elections took place for Executive Council. Billy Ogdahl will be the student representative next year. Student representative elections will take place next week. Will also visit the Middle School and St. Francis Xavier School has contacted the Student Council to visit with them. Student Appreciation Day is coming up – yearbooks will be handed out.

RMohwinkel – complimented the cast and crew of Les Miserables.

B. Proud of

1. The Mock Trial Team who were the Region 3 Champions and completed at the State Tournament – Michael Chenoweth, Kenzie Haight, Lindy Jensen, Dan Comstock, Graham Wyatt, Jacob Westman, Kassi Williams, Beth Macnab, Michael Prottiin, Colm Macnab, Zach Marrandino.
2. FFA Fish and Wildlife Team 1 who placed 1<sup>st</sup> at the Region contest and will participate in the state competition – Chris Alama, Rae Ann Brymer, Joradn Kretsch, Ryan Pahl and Lacy Swearinger. Chris Alama placed 2<sup>nd</sup> overall and Lacy Swearinger placed 4<sup>th</sup> overall.
3. FFA Meats Evaluation Team who placed 1<sup>st</sup> in the Region competition and will participate in the state competition. David LaCroix received 1<sup>st</sup> place, Tanner Bauman 2<sup>nd</sup> place, Bruce Manz 3<sup>rd</sup> place and Chelsey Peterson 5<sup>th</sup> place.
4. The many volunteers who help make a difference for our students and staff – National Volunteer Recognition Week April 19-25, 2009.

C. Board Calendar Dates

1. Friday, May 1, 2009 – Staff Retirement Recognition, Noon, Board Room
2. Wednesday, May 6, 2009 – MN Supreme Court Luncheon, Noon Bison Room, BHS
3. Monday, May 11, 2009 – Board Workshop, 4:30 p.m. Discovery Elementary
4. Tuesday, May 26, 2009 – Board Meeting, 7:00 p.m., Board Room
5. Wednesday, May 27, 2009 – Superintendent Evaluation, 4:30 p.m., Board Room
6. Wednesday, June 3, 2009 – Commencement, 6:30 p.m., Phoenix
7. Friday, June 5, 2009 – Commencement, 7:00 p.m., BHS

4. CONSENT AGENDA

A. Personnel Consent Agenda, Moreen Martell

Includes budget reductions – administrative support reductions are at the district level this year as compared to the school building level last year; instructional support also includes the restructuring of the technology department, also many positions were reduced in hours and this saved the elimination of positions; operations/maintenance support – cleaning schedules will be altered at some sites and position schedules are tight.

APPOINTMENTS - All appointments are contingent upon satisfactory completion of a criminal background check. Approve the following appointments:

1. Linda Robeck, short-term substitute Teacher at Hanover Elementary effective on or about April 28, 2009 and ending on or about June 5, 2009. This is a replacement for Nicole Meints.
2. Carrie Walz, Special Education Teacher at Buffalo High School effective August 23, 2009. This is a position approved in the 2009-10 budget.
3. Erin Ellis, Speech Pathologist at Northwinds Elementary effective August 23, 2009. This is a replacement for Pam Brophy.
4. Linda Kennedy, Early Childhood Special Education Transportation Paraprofessional effective April 13, 2009 and ending June 4, 2009. This is due to student needs.

RESIGNATION/RETIREMENT/TERMINATION - Approve the following resignations/retirements/terminations:

1. Kristine Cruikshank, Special Education teacher at Northwinds Elementary, resignation effective June 5, 2009.
2. Bev Erickson, Principal's Secretary at Parkside Elementary, retirement effective August 31, 2009.
3. Bob Driver, English Teacher/Administrative Assistant at Buffalo High School, resignation effective June 5, 2009.
4. Jim Davnie, Social Studies Teacher at Buffalo Community Middle School, resignation effective June 5, 2009.
5. Serena Buttenhoff, KidKare Staff, resignation effective April 10, 2009.
6. Sandra Halsten, Food Service Assistant at Buffalo High School, retirement effective June 4, 2009.
7. Cathy Christian, Food Service Assistant at Buffalo Community Middle School, retirement effective May 29, 2009.
8. Connie Barkley, 2<sup>nd</sup> Grade Teacher at Montrose Elementary, retirement effective June 5, 2009.
9. Kim Robinson, 5<sup>th</sup> Grade Teacher at Hanover Elementary, resignation effective June 5, 2009.
10. Sherri Ingvarsson, Health Paraprofessional at Discovery Elementary, resignation effective June 4, 2009.
11. Angela Dombrovski, Special Education Teacher at Buffalo Community Middle School, resignation effective June 5, 2009.
12. Tammi Perz, Paraprofessional at Parkside Elementary, resignation effective April 6, 2009.
13. Debra Thornburgh, part-time Custodian at Parkside and Discovery Elementary Schools, resignation effective April 29, 2009.

The following terminations are due to budget reductions and are effective June 5, 2009:

1. Renae Jacobs, ECSE Paraprofessional.
2. Danielle Lewis, ECSE Paraprofessional.
3. Susan Lindquist, PRIDE Paraprofessional.
4. Stephanie Brott, Special Education Paraprofessional at Buffalo Community Middle School.
5. Tara Hammerstad, Special Education Paraprofessional at Buffalo Community Middle School.
6. Scott Rasmusen, Special Education Paraprofessional at Buffalo Community Middle School.
7. Carolyn Salisbury, Technology Paraprofessional at Buffalo Community Middle School.
8. Margaret Beck, Special Education Paraprofessional at Hanover Elementary.
9. Terilynn Fredrick, Health Paraprofessional at Northwinds Elementary.

10. Ann Hamann, Special Education Paraprofessional at Northwinds Elementary.
11. Jennifer Roethke, Instructional/Supervisory Paraprofessional at Northwinds Elementary.
12. Rebecca Watermiller, Special Education Paraprofessional at Northwinds Elementary.
13. Tammy Aldrich, Special Education Paraprofessional at Parkside Elementary.
14. Deanna Hoiem, Special Education Paraprofessional at Parkside Elementary.
15. Andrea Lund, Title I Paraprofessional at Parkside Elementary.
16. Julie Lund, Special Education Paraprofessional at Tatanka Elementary.
17. Aimee Nowak, Special Education Paraprofessional at Tatanka Elementary.
18. Patricia Penney, Special Education Paraprofessional at Tatanka Elementary.

RESCIND TERMINATION – Approve the following rescinding of a termination:

1. Jennifer Colgan, reinstatement as Elementary Teacher at Hanover Elementary, appointment will be as a 1<sup>st</sup> Grade Teacher due to transfer of Jennifer Ahlm.

LEAVE OF ABSENCE - Approve the following regarding leave of absence:

1. Tara Hammerstad, Special Education Paraprofessional at Buffalo Community Middle School, extension of leave of absence to end on or about April 6, 2009.
2. Laura Lundquist, Psychologist at Buffalo High School, request for leave of absence effective on or about August 31, 2009 and ending on or about October 2, 2009.
3. Laura Lundquist, Psychologist at Buffalo High School, request for part-time (.4 FTE) leave of absence effective August 31, 2009 and ending June 11, 2010.
4. Kim Atkins, Science Teacher at Buffalo Community Middle School, request for leave of absence effective May 18, 2009 and ending June 5, 2009.
5. Perry Guertin, part-time Custodian at Buffalo Community Middle School, request for leave of absence effective April 15, 2009 and ending on or about October 19, 2009.

TRANSFER/CHANGE IN ASSIGNMENT - Approve the following transfer/change in assignment:

1. Bruce Yeager, 2<sup>nd</sup> Shift Custodian, from Hanover Elementary to Buffalo High School effective April 6, 2009. This is a replacement for Curt Johanson.
2. Dorothy Valentine, part-time Custodian, from Buffalo Community Middle School to Hanover Elementary effective April 6, 2009. This is a replacement for Bruce Yeager.
3. Gary Cocchiarella, 2<sup>nd</sup> Shift Custodian at Buffalo High School, from temporary to permanent position effective April 6, 2009.
4. Amy Krueger, School Psychologist, from .4 FTE at Northwinds Elementary, .2 at Montrose Elementary, .4 at Tatanka Elementary and .333 FTE ECSE and St. Francis School to .5 FTE at Northwinds Elementary and .5 FTE at Tatanka Elementary and St. Francis School effective August 31, 2009. This is a replacement for Tim Schneeweis and reassignment of psychologists.
5. Heidi Tabako, School Psychologist, from .6 FTE at Buffalo Community Middle School, .2 FTE at Hanover Elementary, .2 at Parkside Elementary and .333 FTE overload assignment to .8 at Buffalo Community Middle School and .2 FTE at Hanover Elementary effective August 31, 2009. This is a replacement for Tim Schneeweis and reassignment of psychologists.
6. Laura Lundquist, School Psychologist, from .8 FTE at Buffalo High School, .2 FTE at Discovery Elementary and .333 FTE overload assignment to .4 FTE at Parkside Elementary and .2 FTE at Discovery Elementary effective August 31, 2009. This is a replacement for Tim Schneeweis and reassignment of psychologists.
7. Jennifer Derham, School Psychologist Intern, from Northwinds and Tatanka Elementary Schools to ECSE and Montrose Elementary effective August 31, 2009. This is a replacement for Tim Schneeweis and reassignment of psychologists.

8. Lynn Tolkinen, from 1<sup>st</sup> Grade to 2<sup>nd</sup> Grade Teacher at Montrose Elementary effective August 31, 2009. This is a replacement for Connie Barkley.
9. Lynn Weinzierl, from .5 FTE Kindergarten and .5 FTE 1<sup>st</sup> Grade Teacher to 1.0 1<sup>st</sup> Grade Teacher at Montrose Elementary effective August 31, 2009. This is due to student enrollment.
10. Jennifer Ahlm, from 1<sup>st</sup> Grade to 5<sup>th</sup> Grade Teacher at Hanover Elementary effective August 31, 2009. This is a replacement for Kim Robinson.
11. Cynthia Tagg, from 1.0 FTE 1<sup>st</sup> Grade Teacher at Parkside Elementary to .5 FTE Kindergarten Teacher at Parkside Elementary and .5 FTE 1<sup>st</sup> Grade Teacher at Tatanka Elementary effective August 31, 2009. This is due to student enrollment.
12. Thona Olson, Paraprofessional at Parkside Elementary, from 7.5 to 10 hours/week effective April 7, 2009 and ending June 4, 2009. This is a replacement for Tammi Perz.

The following transfers/change in assignments are due to budget reductions and are effective June 5, 2009 unless otherwise noted:

1. Beverly McConnon, PRIDE Paraprofessional, from 6.5 to 6.0 hours/day.
2. Frances Allen, Special Education Paraprofessional at Buffalo High School, from 6.75 to 6.0 hours/day.
3. Ruth Clarke, Special Education Paraprofessional at Buffalo High School, from 6.5 to 6.0 hours/day.
4. Jessica Heins, Special Education Paraprofessional at Buffalo High School, from 6.5 to 6.0 hours/day.
5. Lisa Hoglund, Special Education Paraprofessional at Buffalo High School, from 6.5 to 6.0 hours/day.
6. Michelle Lancaster, Special Education Paraprofessional at Buffalo High School, from 6.5 to 6.0 hours/day.
7. Christie Mastey, Special Education Paraprofessional at Buffalo High School, from 6.5 to 6.0 hours/day.
8. Ingrid Moham, Special Education Paraprofessional at Buffalo High School, from 6.5 to 6.0 hours/day.
9. Tammy Otten, Special Education Paraprofessional at Buffalo High School, from 6.25 to 6.0 hours/day.
10. Michelle Styve, Special Education Paraprofessional at Buffalo High School, from 6.5 to 6.0 hours/day.
11. Carol Theis, Special Education Paraprofessional at Buffalo High School, from 6.75 to 6.0 hours/day.
12. Karen Trimpin, Special Education Paraprofessional at Buffalo High School, from 6.5 to 6.0 hours/day.
13. Bob Wetterberg, from 7.0 hours/day as Technology Paraprofessional to 7.5 hours/day as Parking Lot Supervisory Paraprofessional at Buffalo High School.
14. Amy Johnson, from 7.5 hours/day as Parking Lot Supervisory Paraprofessional at Buffalo High School to 1.75 hours/day as Instructional and 1.25 hours/day as Supervisory Paraprofessional at Parkside Elementary.
15. Carla Orson, Special Education Paraprofessional at Buffalo High School, from 6.5 to 6.0 hours/day.
16. Kim Cinquegrani, Special Education Paraprofessional at Buffalo Community Middle School, from 6.5 to 6.0 hours/day.
17. Renee Lutes, Special Education Paraprofessional at Buffalo Community Middle School, from 6.5 to 6.0 hours/day.
18. Jan Skelly, Special Education Paraprofessional at Buffalo Community Middle School, from 6.5 to 6.0 hours/day.
19. Char Vanbergen, Special Education Paraprofessional at Buffalo Community Middle

- School, from 6.5 to 6.0 hours/day.
20. Julie Vierzba, Special Education Paraprofessional at Buffalo Community Middle School, from 6.5 to 6.0 hours/day.
  21. Carol Ingersoll, Special Education Paraprofessional at Buffalo Community Middle School, from 6.5 to 6.0 hours/day.
  22. Kristine Simonson, Special Education Paraprofessional at Buffalo Community Middle School, from 6.5 to 6.0 hours/day.
  23. Ellen Halvorson, Paraprofessional at Discovery Elementary, from 5.25 to 5 hours/day as Instructional Paraprofessional and maintain .75 hours/day as Supervisory Paraprofessional.
  24. Cheri Knop, Discovery Elementary, from 1.5 to .75 hours/day Supervisory Paraprofessional and from 5.25 hours/day Instructional to 5.5 hours/day Health Paraprofessional.
  25. Pam Markeson, Special Education Paraprofessional at Discovery Elementary, from 6.5 to 6.0 hours/day.
  26. Sharlet Mullen, Instructional/Supervisory Paraprofessional at Discovery Elementary, from 7.0 to 6.25 hours/day.
  27. Shelley Bergman, Special Education Paraprofessional at Tatanka Elementary, from 6.5 to 6.0 hours/day.
  28. Karen Howey, Instructional/Supervisory Paraprofessional at Hanover Elementary, from 944 to 904 hours/year.
  29. Suzanne Holmberg, Instructional/Supervisory Paraprofessional at Hanover Elementary, from 1078 to 982 hours/year.
  30. Nancy Kolasa, Instructional/Supervisory Paraprofessional at Hanover Elementary, from 1024 to 984 hours/year.
  31. LeeAnn Marzean, Instructional/Supervisory Paraprofessional at Hanover Elementary, from 1116 to 1004 hours/year.
  32. Marsha Wolff, Hanover Elementary, from Instructional/Supervisory/Science Paraprofessional for 1032 hours/year to Special Education/Supervisory Paraprofessional for 1196 hours/year, effective September 8, 2009. This is a replacement for Margaret Beck.
  33. Mandy Green, from 5.25 hours/day as Technology Paraprofessional at Hanover Elementary to 4.75 hours/day as District Special Education Transportation Paraprofessional.
  34. Sheila Armstrong, Special Education Paraprofessional at Montrose Elementary, from 6.5 to 6.0 hours/day.
  35. Charlene Brady, Media Paraprofessional at Montrose Elementary, from 5.5 to 4.75 hours/day.
  36. Rebecca Braith, Special Education Paraprofessional at Montrose Elementary, from 6.92 to 6.67 hours/day.
  37. Barb Clifton, Special Education Paraprofessional at Montrose Elementary, from 6.5 to 6.0 hours/day.
  38. Heidi Culshaw-Floer, Special Education Paraprofessional at Montrose Elementary, from 6.5 to 6.0 hours/day.
  39. Deb Hayes, Instructional/Supervisory/Title I Paraprofessional at Montrose Elementary, from 7.5 to 7.25 hours/day.
  40. Roberta Kolasa, Special Education Paraprofessional at Montrose Elementary, from 6.5 to 6.0 hours/day.
  41. Janice Rasset, Montrose Elementary, from 6.5 hours/day as Technology Paraprofessional to 6.0 hours/day as Instructional Paraprofessional.
  42. Deb Ross, Health Paraprofessional at Montrose Elementary, from 7.0 to 6.5 hours/day.
  43. Deb Schoebel, Supervisory/Supply/Instructional Paraprofessional at Montrose Elementary, from 6.0 to 5.75 hours/day.

44. Teresa Schultz, Montrose Elementary from Instructional Paraprofessional for 6.5 hours/day to 6.0 hours/day as Special Education Paraprofessional.
45. Michelle Clark, from Special Education Paraprofessional for 6.75 hours/day at Montrose Elementary to Headstart Paraprofessional at Zion for 6.5 hours/day.
46. Jill Agosto, Special Education Paraprofessional at Northwinds Elementary, from 6.5 to 6.0 hours/day.
47. Trish Beacom, Special Education Paraprofessional at Northwinds Elementary, from 6.5 to 6.0 hours/day.
48. Sheila Bethke, Supervisory Paraprofessional at Northwinds Elementary, from 5.5 to 5.0 hours/day.
49. Kathy Budde, Special Education Paraprofessional, from 6.5 hours/day at Northwinds Elementary to 6.0 hours/day at Parkside Elementary.
50. Karen Cordt, Supervisory Paraprofessional at Northwinds Elementary, from 5.75 to 5.25 hours/day.
51. Joy Downs, Paraprofessional at Northwinds Elementary, from 6.5 to 6.0 hours/day as Special Education and from .5 to .25 hours/day as Supervisory Paraprofessional.
52. Deb Eder, Instructional Paraprofessional at Northwinds Elementary, from 5.75 to 5.25 hours/day.
53. Deanna Folkerds, Special Education Paraprofessional, at Northwinds Elementary, from 6.5 to 6.0 hours/day.
54. Paula Meister, Northwinds Elementary, from 7.0 hours/day as Technology Paraprofessional to 6.0 hours/day as Special Education and .25 hours/day as Supervisory Paraprofessional (Technology restructure).
55. Marie Otten, Paraprofessional at Northwinds Elementary, from 6.5 hours/day as Special Education to 6.75 hours/day as Health Paraprofessional. This is a replacement for Terilyn Fredrick.
56. Dana Schaust, Special Education Paraprofessional at Northwinds Elementary, from 6.5 to 6.0 hours/day.
57. Deb Schultz, Special Education Paraprofessional, from 6.5 hours/day at Northwinds Elementary to 6.0 hours/day at Parkside Elementary (program transfer).
58. Gay Tackaberry, Special Education Paraprofessional at Northwinds Elementary, from 6.5 to 6.0 hours/day.
59. Peggy Vandergon, Special Education Paraprofessional at Northwinds Elementary, from 6.5 hours/day to 6.0 hours/day.
60. Joan Waldron, Supervisory Paraprofessional at Northwinds Elementary, from 5.75 to 5.25 hours/day.
61. Joy Yonak, Instructional Paraprofessional at Northwinds Elementary, from 5.5 to 5.0 hours/day.
62. Kim Luedtke, Special Education Paraprofessional, from 6.5 hours/day at Northwinds Elementary to 6.0 hours/day at Buffalo Community Middle School.
63. Colleen Thinesen, from 6.5 hours/day as Special Education Paraprofessional at Northwinds Elementary to 4.5 hours/day as Special Education and 1.0 hours/day as Supervisory Paraprofessional at Hanover Elementary.
64. Patti Armstrong, Special Education Paraprofessional at Parkside Elementary, from 6.75 to 6.0 hours/day.
65. Ann DeWolfe, Media/Instructional Paraprofessional at Parkside Elementary, from 6.5 to 5.75 hours/day.
66. Wendy Haas, Health Paraprofessional at Parkside Elementary, from 7.0 to 6.75 hours/day.
67. Sarah Krolak, Title I/Instructional/Supervisory Paraprofessional at Parkside Elementary, from 5.75 to 5.0 hours/day.
68. Dianne O'Brien, Paraprofessional at Parkside Elementary, from 6.5 hours/day as Technology to 6.0 hours/day as Special Education Paraprofessional (Technology restructure).

69. Lisa Palmer, Special Education Paraprofessional at Parkside Elementary, from 6.5 to 6.0 hours/day.
70. Lesa Peeler, Title I/Instructional/Supervisory Paraprofessional at Parkside Elementary, from 5.5 to 4.75 hours/day.
71. Nina Petersen, Title I/Instructional/Supervisory Paraprofessional at Parkside Elementary from 5.75 to 5.0 hours/day.
72. Mary Radtke, Instructional/Science/Supervisory Paraprofessional at Parkside Elementary from 5.75 to 5.0 hours/day.
73. Jane VanDorp, Special Education Paraprofessional at Parkside Elementary, from 6.5 to 6.0 hours/day.
74. Sue Veches, Special Education Paraprofessional at Parkside Elementary, from 6.75 to 6.0 hours/day.
75. Lori Bellajo, Supervisory/Instructional Paraprofessional, from 4.75 hours/day at Parkside Elementary to 3.25 hours/day at Montrose Elementary.
76. Nancy Daniels, Instructional/Supervisory Paraprofessional at Tatanka Elementary, from 5.5 to 5.0 hours/day.
77. Teresa Dvorak, from 5.5 hours/day as Technology Paraprofessional, to 6.0 hours/day as Special Education Paraprofessional at Tatanka Elementary (Technology restructure).
78. Diane Dziuk, Instructional/Supervisory Paraprofessional at Tatanka Elementary, from 3.5 to 2.75 hours/day.
79. Linda Hosey, Instructional/Supervisory Paraprofessional at Tatanka Elementary, from 5.5 to 5.0 hours/day.
80. Sue Kohn, Special Education Paraprofessional at Tatanka Elementary, from 6.5 to 6.0 hours/day.
81. Bette Koepsell, Tatanka Elementary, from 6.5 to 6.0 hours/day as Special Education and from 1.0 to .75 hours/day as Supply Paraprofessional.
82. Holly Kelly, Supervisory/Instructional/Title I Paraprofessional at Tatanka Elementary, from 5.5 to 5.0 hours/day.
83. Roberta McMurry, Special Education Paraprofessional at Tatanka Elementary, from 6.75 to 6.25 hours/day.
84. Marlene Rudenick, Special Education Paraprofessional at Tatanka Elementary, from 6.75 to 6.25 hours/day.
85. Linda Severson, Instructional/Supervisory Paraprofessional at Tatanka Elementary, from 5.5 to 5.0 hours/day.
86. Nicole Wilson, Media Paraprofessional at Tatanka Elementary, from 5.5 to 5.0 hours/day.
87. Bette Mattson, Instructional Paraprofessional at Tatanka Elementary, from 2.0 to 1.5 hours/day.
88. Doug Ruzicka, from full-time District AV Technician to .5 FTE District AV Technician and .5 FTE Custodian at Discovery Center effective July 1, 2009.
89. Pam Correll, Technology and Information Services Secretary, from 260 to 258 days/year effective July 1, 2009.
90. Sandy Hanson, Buildings and Grounds Secretary, from 260 to 258 days/year effective July 1, 2009.
91. Nancy Smolensky, Special Education Director's Secretary, from 260 to 258 days/year effective July 1, 2009.
92. Erica Fiske, Special Education Secretary, from 8.0 to 7.0 hours/day effective May 1, 2009.
93. Cathy Rose, Accounts Payable Clerk, from 260 to 258 days/year effective July 1, 2009.
94. Denise Grundman, Human Resources Director's Secretary, from 260 to 258 days/year effective July 1, 2009.
95. Diane Cassellius, Payroll Supervisor, from 260 to 258 days/year effective July 1, 2009.
96. Tami Johnson, Finance and Operations Director's Secretary, from 260 to 258 days/year effective July 1, 2009.
97. Virginia Magee, Accountant, from 260 to 258 days/year effective July 1, 2009.



98. Anita Underberg, Superintendent's Secretary, from 260 to 258 days/year effective July 1, 2009.

B. Check Disbursements

Payroll checks # 184775 through 185086, and 105084 through 106529, amounting to \$2,599,465.83. P-card disbursement checks 11332 to 11741, totaling \$99,128.94. Handwritten checks 134303 through 134326, Bill-pay wires 11328 through 11331, Employee reimbursement checks 9000971 through 9001056, and Accounts Payable checks 137309 through 137848, for the period of March 16 – April 20 as follows:

01	GENERAL FUND	2,064,100.43
02	FOOD SERVICE	146,123.01
04	COMMUNITY SERVICE	59,282.35
05	CAPITAL OUTLAY	148,124.28
06	NEW BUILDING	.00
07	DEBT SERVICE	731.25
09	ACTIVITY FUND	123,480.81
16	ALTERNATIVE FACILITIE	.00
	TOTAL	\$2,541,842.13

C. Electronic Fund Transfers

A list of the electronic fund transfers occurring in the official depositories (for the period of Mar. 1 – Mar. 31) is as follows:

Date	Vendor & Purpose	Amount
3/09/09	BMO Corporate MasterCard – P-Card	99,730.71
3/10/09	Delta Dental – Dental Insurance	34,878.11
3/11/09	Xcel Energy – Utility	192.45
3/11/09	Xcel Enerty – Utility	2,932.02
3/13/09	MN Dept. of Revenue – State Taxes	56,687.42
3/13/09	Chicago USA Tax Pmt – Federal Taxes	328469.39
3/18/09	Xcel Energy – Utility	2,579.38
3/30/09	MN Dept. of Revenue – State Taxes	49,429.77
3/30/09	Chicago USA Tax Pmt – Federal Taxes	<u>292351.58</u>
	Total	867,250.83

D. Minutes – March 19, 2009 Board Meeting

E. Donations

1. \$800 from Masonic Charities to DES – Archery in the Schools Matching Grant for Physical Education
2. \$800 from Buffalo Rotary to DES – Archery in the Schools Matching Grand for Physical Education
3. \$100 from Buffalo Women of Today to MES for playground equipment
4. \$269.30 from Kemps Milk Moola to HES
5. \$113.25 from Dean Foods Milk Caps to HES
6. \$100 from RMB Refer a Friend Program to HES
7. \$50 from Wells Fargo Support Campaign to HES
8. \$1619.14 from Target Take Charge of Education to BCMS
9. \$1022.93 from Target Take Charge of Education to NES

10. \$138.48 from Wells Fargo Support Campaign – Eric Christensen to HES
11. \$50 from Wells Fargo Support Campaign, Clarise Reichardt to HES

F. Grants

1. \$500 from the Central Minnesota Arts Board to the BCMS Music Department to help fund a performance of the Mu Daiko Drum Workshop.

Pokorney/Mohwinkel to approve  
Motion carried 6-0

5. ACTION ITEMS

A. Capital Facility Budget, Eric Hamilton

Reductions from first draft have been made to get to the \$1.5 million budget amount. Track at the middle school will become a separate item and information will be shared at the May workshop.

Mohwinkel/Lee to approve

Discussion: Would maintenance of sidewalks be included in this budget. Yes, these are checked on walk throughs at each building throughout the year.

Motion carried 6-0

B. Bid – Partial Reroof at BCMS, Eric Hamilton

This is for a large portion of the middle school roof. Received ten very close bids. Recommending approval of bid from John A. Dalsin for \$113,405 and to accept the deduct alternate H1 and H2. The total contract will be for \$737,844.

Lee/Brings to award bid to John A. Dalsin

Discussion: What will savings be used for? Could be used for the high school roof, maybe tennis court project or other deferred maintenance items. There is a deadline for using this money.

Motion carried 6-0

C. Technology Restructure, Josh Swanson

Asking for approval of the plan presented at the April Workshop. This will align the district with best practices and current/future technology needs. Job descriptions will be realigned. This proposal does not require any additional funding. Will report back to the board next fall.

Pokorney/Lee to approve

Discussion – heard a request for the Board to wait on approving this plan. This change has a timeline to allow the restructure to be in place and ready for the next school year. Lengthy discussions have been held at each site with the principals. Again, feels that this is the direction the district needs to be heading. Have also communicated with other districts.

Motion carried 6-0.

D. Gifted and Talented Services, Jim Bauck

Asking the Board to maintain a 1.0 FTE position. This would keep services alive in our district and allow for the design of a new methodology for delivery of GT services. Realize we will never again have 5.0 FTE GT staff in the district but hope that we can continue to provide services for this student population.

Lee/Olson to approve

Discussion: Needs of GT are equally as important as special education programming. Grade level addressed would be 3-8. Opportunities are available at the high school.

Motion carried 6-0

E. Resolution Placing Erica Carlson on Unrequested Leave of Absence, Moreen Martell

RESOLUTION PLACING ERICA CARLSON  
ON UNREQUESTED LEAVE OF ABSENCE

WHEREAS, the School Board of Independent School District No. 877 adopted a resolution proposing placement of Erica Carlson on unrequested leave of absence on March 19, 2009, on the grounds of a reduction in force due to budget constraints, and,

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Erica Carlson by personal service on March 20, 2009, and,

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by Erica Carlson to the school board's proposed action, and,

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Erica Carlson for a hearing as of April 4, 2009, and,

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Erica Carlson to her placement on unrequested leave.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 877 that Erica Carlson be and hereby is placed on unrequested leave of absence as a teacher of Independent School District No. 877 on the grounds of a reduction in force due to budget constraints effective at the end of the 2008-09 school year on June 30, 2009, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that said placement on unrequested leave of absence is not a result of the implementation of an education district agreement.

BE IT FURTHER RESOLVED, that a notice of placement on requested leave of absence, together with a copy of this resolution be forwarded to said teacher personally and that an affidavit of same be place in her file together with a copy of the notice and resolution.

Pokorney/Lee to approve

Discussion: The ULA is for 5 years. She has continuing contract rights to a full-time position. We have to notify her of any available positions that she is qualified for and she must annually notify us that she is interested in returning to the district.

Motion carried 6-0

- F. Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of Bill Anderson – a Probationary Teacher, Moreen Martell

RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE TEACHING CONTRACT OF Bill Anderson A PROBATIONARY TEACHER:

BE IT RESOLVED, by the School Board of Independent School District 877, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Bill Anderson, a probationary teacher in Independent School District 877, will hereby end at the close of the current 2008-09 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and nonrenewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

Dear Mr. Anderson,

You are hereby notified that at a regular meeting of the School Board of Independent School District 877 held on April 27, 2009, a resolution was adopted by a majority roll call vote to end your contract effective at the end of the current school year and not to renew your contract for the 2009-10 school year. Said action of the Board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the School Board give its reasons for the nonrenewal of your teaching contract. However, such requests should be received within ten days after receipt of this notice.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT 877

Clerk of the School Board

Pokorney/Brings to approve

Motion carried 6-0

- G. Policy Revisions:
1. #203.5 School Board Meeting Agenda
  2. #204 School Board Meeting Minutes
  3. #210 Conflict of Interest

No additional revisions have been suggested.

Pokorney/Olson to approve

Motion carried 6-0

6. REPORTS - None

7. DISTRICT COMMITTEE REPRESENTATIVE REPORTS

MBrings – SEE reviewed the state’s budget. Concern that constituents are not communicating the importance of education funding to their legislators.

RMohwinkel – paraprofessional negotiations

PPokorney – paraprofessional negotiations

8. SUPERINTENDENT’S REPORT - None

9. OTHER

Brings/Pokorney to adjourn at 8:05 p.m.

Respectfully submitted,

Melissa Brings, Clerk  
ISD 877 Board of Education